Checklists, rating scales, & rubrics all delineate criteria, but they have different approaches to scoring (Brookhart, 2018).

“Reliable scoring of performance assessments can be enhanced by the use of rubrics, especially if they are analytic, topic-specific, and complemented with exemplars and/or rater training” (Jonsson & Svingby, 2007).
RECALL THE
AIMS OF A RUBRIC
WHEN DESIGNING & REVIEWING YOUR OWN:

Transparency
is enhanced when evaluation criteria and operationalizations are specified.

Fairness
Current law requires that all applicants be evaluated on the same criteria.

Reliability
across reviewers is more likely when they use protocols for evaluation.

Specificity
about evaluation criteria reduces risks of implicit bias relative to unstructured judgment.

MISSION: We are a learning community that builds capacity for systemic change toward equity in graduate education via
- Training and resources on evidence-based, equity-minded practices;
- Coaching for change-ready organizations & leaders;
- Building infrastructure for faculty development;
- Conducting and translating research.

ADDITIONAL RESOURCES & RESEARCH:


