75 students were accepted into IGEN-associated Bridge Programs, bringing the total number of graduate students placed to 379.

11 Bridge Partners and 3 Bridge Sites joined IGEN.

65% of faculty members indicated that their department’s admissions practices changed due to their involvement with an ACS/AGU/APS Bridge Program.

95% of participating faculty members indicated their departments are using holistic practices in their admissions processes for the Bridge Program.

68% of faculty members indicated they attended IGEN-led workshops or training sessions.

Since the Inception of IGEN

- The IP Hub engaged over 2,500 workshop participants in more than 18 different academic fields to develop their capacity to implement inclusive practices in graduate education.
- The IGEN Research Hub conducted 13 discrete research studies.
- IGEN trained approximately 50 individuals to deliver mentorship education workshops at Department of Energy and NASA centers across the country.

IGEN Response to Faculty Feedback

- In 2022, faculty expressed frustration about their roles in Bridge Programs, which they described as ambiguous. As a result, IGEN leadership created and disseminated a Faculty Handbook, which clarified expectations across Bridge Programs.
- Faculty requested additional training on mentoring students in Bridge Programs. As a result, CIMER hosted Facilitating Entering Mentoring workshops for Bridge leaders and faculty in 2022/23.
- In 2022, faculty members expressed a desire for the ability to recruit more students and create cohorts in Bridge Programs. As a result, IGEN leaders focused recruiting efforts on students rather than new departments in 2023.

For more information, visit www.igenetwork.org